

30 October 2025

ASX:MLS

ASX: MLS

metalsaustralia.com.au

### ANNUAL GENERAL MEETING – NOTICE AND PROXY FORM

Metals Australia Limited (ASX: MLS) (Company) will be holding its Annual General Meeting ("AGM") at 10.00am (WST) on Friday the 28<sup>th</sup> of November 2025 at Level 1, 8 Parliament Place West Perth in Western Australia.

In accordance with section 110D(1) of the *Corporations Act 2001* (Cth), the Company will not be sending a hard copy of the Notice of Meeting ("Notice") to shareholders unless a shareholder has made a valid election to receive such documents in hard copy. The Notice can be viewed and downloaded at the Company's website <a href="https://www.metalsaustralia.com.au/investors.php">https://www.asx.com.au/</a> using the code of MLS.

If you have elected to receive electronic communications from the Company and nominated an email address for correspondence, you will receive an email to your nominated email address with a link to an electronic copy of the Notice.

In order to receive electronic communications from the Company in the future, please update your Shareholder details online at <a href="https://investor.automic.com.au/#/home">https://investor.automic.com.au/#/home</a> and log in with your username and password or alternatively, register with Automic for online access.

The Notice and proxy form are important documents and should be ready in their entirety. If you have any difficulties obtaining a copy of the Notice or proxy form, then please contact Automic Registries on 1300 288 664 (Within Australia) or +61 2 9698 5414 (International).

You may vote by attending the AGM in person, by proxy or by appointing an authorised representative. Details on how to lodge your proxy form can be found on the enclosed proxy form. If you have any questions about your proxy form, then please contact the Company Secretary by telephone at +61 8 9481 7833.

Proxy forms must be received no later than 10.00am (WST) on 26<sup>th</sup> November 2025.

The Notice is an important document and should be read in its entirety. If you are in doubt as to the course of action you should follow then please consult your financial advisor, lawyer, accountant or other professional advisor.

Yours faithfully

Joyn ley

Tanya Newby

Joint Company Secretary Metals Australia Limited

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# METALS AUSTRALIA LIMITED ACN 008 982 474

# NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Meeting will be held at:

**TIME**: 10:00 am (AWST)

**DATE**: 28 November 2025

PLACE: Level 1

8 Parliament Place WEST PERTH WA 6005

The business of the Meeting affects your shareholding and your vote is important.

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders at 10.00am (AWST) on 26 November 2025.

### BUSINESS OF THE MEETING

### **AGENDA**

### 1. FINANCIAL STATEMENTS AND REPORTS

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2025 together with the declaration of the Directors, the Director's report, the Remuneration Report and the auditor's report.

### 2. RESOLUTION 1 – REMUNERATION REPORT

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding ordinary resolution**:

"That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, Shareholders approve and adopt the Remuneration Report as contained in the Company's annual financial report for the year ended 30 June 2025."

Note: The vote on this Resolution is advisory only and does not bind the Directors or the Company. Shareholders are encouraged to read the Explanatory Statement regarding the consequences of voting on this Resolution.

**Voting Prohibition Statement**: A vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:

- (a) a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report; or
- (b) a Closely Related Party of such a member.

However, a person (the **voter**) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- (a) the voter is appointed as a proxy in writing that specifies the way the proxy is to vote on this Resolution; or
- (b) the voter is the Chair and the appointment of the Chair as proxy;
- (i) does not specify the way the proxy is to vote on this Resolution; and
- (ii) expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

# 3. RESOLUTION 2 – RE-ELECTION OF DIRECTOR – MS RACHELLE DOMANSKY

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 14.2 of the Constitution, Listing Rule 14.4 and for all other purposes, Ms Rachelle Domansky, a Director, retires by rotation, and being eligible, is re-elected as a Director."

### 4. RESOLUTION 3 – RE-ELECTION OF DIRECTOR – MR ALEXANDER BIGGS

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 14.2 of the Constitution, Listing Rule 14.4 and for all other purposes, Mr Alexander Biggs, a Director, retires by rotation, and being eligible, is re-elected as a Director."

# 5. RESOLUTION 4 – RATIFICATION OF PRIOR ISSUE OF INCENTIVE SHARES – LISTING RULE 7.1

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 1,500,000 Shares on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement applies to this resolution, please see below.

# 6. RESOLUTION 5 – RATIFICATION OF PRIOR ISSUE OF INCENTIVE SHARES – LISTING RULE 7 1

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 3,000,000 Shares on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement applies to this resolution, please see below.

# 7. RESOLUTION 6 – APPROVAL OF 7.1A MANDATE

To consider and, if thought fit, to pass the following resolution as a special resolution:

"That, for the purposes of Listing Rule 7.1A and for all other purposes, approval is given for the Company to issue up to that number of Equity Securities equal to 10% of the issued capital of the Company at the time of issue, calculated in accordance with the formula prescribed in Listing Rule 7.1A.2 and otherwise on the terms and conditions set out in the Explanatory Statement."

Dated: 30 October 2025

By order of the Board

Tanya Newby

Joint Company Secretary

### **Voting Exclusion Statements**

In accordance with Listing Rule 14.11, the Company will disregard any votes cast in favour of the Resolution set out below by or on behalf of the following persons:

Resolutions 4 & 5 —
Ratification of prior issues
of Incentive Shares

A person who participated in the issue or is a counterparty to the agreement being approved or an associate of that person or those persons

However, this does not apply to a vote cast in favour of the Resolution by:

- (a) a person as a proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; or
- (b) the Chair as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
  - (ii) the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

### Voting in person

To vote in person, attend the Meeting at the time, date and place set out above.

### Voting by proxy

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, Shareholders are advised that:

- each Shareholder has a right to appoint a proxy;
- the proxy need not be a Shareholder of the Company; and
- a Shareholder who is entitled to cast 2 or more votes may appoint 2 proxies and may specify
  the proportion or number of votes each proxy is appointed to exercise. If the member
  appoints 2 proxies and the appointment does not specify the proportion or number of the
  member's votes, then in accordance with section 249X(3) of the Corporations Act, each
  proxy may exercise one-half of the votes.

Shareholders and their proxies should be aware that changes to the Corporations Act made in 2011 mean that:

- if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on +61 8 9481 7833.

### **EXPLANATORY STATEMENT**

This Explanatory Statement has been prepared to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions.

### 1. FINANCIAL STATEMENTS AND REPORT

In accordance with the Corporations Act, the business of the Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2025 together with the declaration of the directors, the directors' report, the Remuneration Report and the auditor's report.

The Company will not provide a hard copy of the Company's annual financial report to Shareholders unless specifically requested to do so. The Company's annual financial report is available on its website at <a href="https://www.metalsaustralia.com.au">www.metalsaustralia.com.au</a>.

### 2. RESOLUTION 1 – REMUNERATION REPORT

### 2.1 General

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the company or the directors of the company.

The remuneration report sets out the company's remuneration arrangements for the directors and senior management of the company. The remuneration report is part of the directors' report contained in the annual financial report of the company for a financial year.

The chair of the meeting must allow a reasonable opportunity for its shareholders to ask questions about or make comments on the remuneration report at the annual general meeting.

### 2.2 Voting consequences

A company is required to put to its shareholders a resolution proposing the calling of another meeting of shareholders to consider the appointment of directors of the company (**Spill Resolution**) if, at consecutive annual general meetings, at least 25% of the votes cast on a remuneration report resolution are voted against adoption of the remuneration report and at the first of those annual general meetings a Spill Resolution was not put to vote. If required, the Spill Resolution must be put to vote at the second of those annual general meetings.

If more than 50% of votes cast are in favour of the Spill Resolution, the company must convene a shareholder meeting (**Spill Meeting**) within 90 days of the second annual general meeting.

All of the directors of the company who were in office when the directors' report (as included in the company's annual financial report for the most recent financial year) was approved, other than the managing director of the company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as directors of the company is approved will be the directors of the company.

# 2.3 Previous voting results

At the Company's previous annual general meeting the votes cast against the remuneration report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Annual General Meeting.

### 3. RESOLUTION 2 – RE-ELECTION OF A DIRECTOR – MS RACHELLE DOMANSKY

#### 3.1 General

ASX Listing Rule 14.4 provides that, other than a managing director, a director of an entity must not hold office (without re-election) past the third AGM following the director's appointment or 3 years, whichever is the longer. However, where there is more than one managing director, only one is entitled not to be subject to re-election.

The Constitution sets out the requirements for determining which Directors are to retire by rotation at an annual general meeting. Ms Rachelle Domansky, who has served as a director since 7 June 2022, retires by rotation and seeks reelection.

### 3.2 Qualifications and other material directorships

Ms Domansky is an ESG and Mining and Energy Law specialist and is a consultant psychologist to business and government in the Asia-Pacific region. She is experienced in ESG, mining and sustainability law, media and marketing, human resources development and management, corporate culture, and education and training.

Ms Domansky's current non-executive board positions are Northern Resources Inc., Quebec Lithium Ltd, Hillgrove Mines Pty Ltd and ASX listed Larvotto Resources Ltd (ASX:LRV).

# 3.3 Independence

If re-elected the Board considers that Ms Domansky will be an independent director.

# 3.4 Board recommendation

The Board has reviewed Ms Domansky's performance since her appointment to the Board and considers that Ms Domansky's skills and experience will continue to enhance the Board's ability to perform its role. Accordingly, the Board supports the re-election of Ms Domansky and recommends that Shareholders vote in favour of Resolution 2.

### 4. RESOLUTION 3 – RE-ELECTION OF A DIRECTOR – MR ALEXANDER BIGGS

# 4.1 General

ASX Listing Rule 14.4 provides that, other than a managing director, a director of an entity must not hold office (without re-election) past the third AGM following the director's appointment or 3 years, whichever is the longer. However, where there is more than one managing director, only one is entitled not to be subject to re-election.

The Constitution sets out the requirements for determining which Directors are to retire by rotation at an annual general meeting. Mr Alexander Biggs, who has served as a director since 16 August 2022, retires by rotation and seeks reelection.

### 4.2 Qualifications and other material directorships

Mr Biggs is a qualified mining and mechanical engineer, with a BEng (Hons) degree from the Western Australian School of Mines. He has over 20 years' experience in the mining, finance and engineering sectors and was Managing Director of ASX-listed Critical Resources (ASX: CRR). Mr Biggs' experience extends to operations, consulting, exploration and corporate finance, where he was a director of a US and UK based private equity firm and brings a wealth of experience in the battery metals sector and key relationships in both North America and Asia. Mr Biggs is currently the Managing Director of ASX listed Lightning Minerals Ltd (ASX:L1M).

### 4.3 Independence

If re-elected the Board considers that Mr Biggs will be an independent director.

### 4.4 Board recommendation

The Board has reviewed Mr Biggs' performance since his appointment to the Board and considers that Mr Biggs' skills and experience will continue to enhance the Board's ability to perform its role. Accordingly, the Board supports the reelection of Mr Biggs and recommends that Shareholders vote in favour of Resolution 3.

# 5. RESOLUTION 4 – RATIFICATION OF PRIOR ISSUE OF INCENTIVE SHARES – LISTING RULE 7.1

### 5.1 General

On the 28<sup>th</sup> of January 2025, the Company issued of 1,500,000 Incentive Shares pursuant to its existing placement capacity under Listing Rule 7.1.

The Incentive Shares were issued to the Chief Executive Officer, Mr Paul Ferguson, upon achievement of certain short term incentive milestones that formed part of his contract of employment.

### 5.2 Listing Rule 7.1

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12-month period to 15% of the fully paid ordinary securities it had on issue at the start of the 12-month period.

The issue of the Incentive Shares does not fit within any of the exceptions set out in Listing Rule 7.2 and, as it has not yet been approved by Shareholders, it effectively uses up part of the 15% limit in Listing Rule 7.1, reducing the Company's capacity to issue further equity securities without Shareholder approval under Listing Rule 7.1 and 7.1A for the 12-month period following the date of issue of the Incentive Shares.

# 5.3 Listing Rule 7.4

Listing Rule 7.4 allows the shareholders of a listed company to approve an issue of equity securities after it has been made or agreed to be made. If they do, the issue is taken to have been approved under Listing Rule 7.1 and so does not reduce the Company's capacity to issue further equity securities without shareholder approval under that rule.

The Company wishes to retain as much flexibility as possible to issue additional equity securities in the future without having to obtain Shareholder approval for such issues under Listing Rule 7.1. Accordingly, the Company is seeking Shareholder ratification pursuant to Listing Rule 7.4 for the issue of the Incentive Shares.

# 5.4 Technical information required by Listing Rule 14.1A

If Resolution 4 is passed, the Incentive Shares will be excluded in calculating the Company's combined 25% limit in Listing Rules 7.1 and 7.1A, effectively increasing the number of equity securities the Company can issue without Shareholder approval over the 12-month period following the date of issue of the Incentive Shares.

If Resolution 4 is not passed, the Incentive Shares will be included in calculating the Company's combined 25% limit in Listing Rules 7.1 and 7.1A, effectively decreasing the number of equity securities the Company can issue without Shareholder approval over the 12-month period following the date of the Incentive Shares.

# 5.5 Technical information required by Listing Rule 7.5

Pursuant to and in accordance with Listing Rule 7.5, the following information is provided in relation to Resolution 4:

- (a) the Incentive Shares were issued to the Chief Executive Officer Mr Paul Ferguson per the terms of his contract of employment and short-term incentive targets included within that contract;
- (b) in accordance with paragraph 7.4 of ASX Guidance Note 21, the Company advises that all 1,500,000 incentive shares were issued to the Chief Executive Officer who is defined as a member of Key Management Personnel however this does not represent more than 1% of the issued capital of the Company;
- (c) the Incentive Shares issued were all fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares;
- (d) the Incentive Shares were issued on the 28th of January 2025;
- (e) the issue price was nil;
- (f) the purpose of the issue is to provide an incentive to executives that aligns the interests of management with the interests of shareholders; and
- (g) the Incentive Shares were issued under an employment agreement and in accordance with Listing Rule 7.5.7, the material terms of Mr Ferguson's agreement are as follows;
  - i. Mr Ferguson commenced employment on 22 January 2024;
  - ii. The term of employment is ongoing however in the event of a change of control which results in the termination of the Chief

Executive Officer, he will be paid 3 months' salary if the termination occurs in the first 12 months of employment. If the termination occurs after 12 months of service, he shall be paid an additional 1 month of salary for each additional year served. In all other situations the employment may be terminated by 1 months' notice by either party;

- iii. total fixed remuneration of \$330,00 per annum as a base salary inclusive of superannuation;
- iv. short term incentive of 1,500,000 MLS fully paid ordinary shares to be issued upon completion of 6 months service;
- v. short term incentive of 1,500,000 MLS fully paid ordinary shares to be issued upon completion of 12 months service;
- vi. short term incentive of 5,000,000 MLS options exercisable at \$0.08 cents each and with expiry date of 30 November 2025 upon completion of 21 months service;
- vii. short term incentive of 5,000,000 MLS options exercisable at \$0.15 cents each and expiry date of 30 November 2025 upon completion of 21 months service;
- viii. long term incentive of base salary increase to \$430,000 if the market capitalisation of MLS exceeds \$100,000,000 for 30 consecutive days;
- ix. all statutory entitlements including leave.

# 6. RESOLUTION 5 – RATIFICATION OF PRIOR ISSUE OF INCENTIVE SHARES – LISTING RULE 7.1

#### 6.1 General

On the 5<sup>th</sup> of September 2025, the Company issued of 3,000,000 Incentive Shares pursuant to its existing placement capacity under Listing Rule 7.1.

The Incentive Shares were issued to the Chief Executive Officer, Mr Paul Ferguson, upon achievement of certain short term incentive milestones that formed part of his contract of employment.

# 6.2 Listing Rule 7.1

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12-month period to 15% of the fully paid ordinary securities it had on issue at the start of the 12-month period.

The issue of the Incentive Shares does not fit within any of the exceptions set out in Listing Rule 7.2 and, as it has not yet been approved by Shareholders, it effectively uses up part of the 15% limit in Listing Rule 7.1, reducing the Company's capacity to issue further equity securities without Shareholder approval under Listing Rule 7.1 and 7.1A for the 12-month period following the date of issue of the Incentive Shares.

# 6.3 Listing Rule 7.4

Listing Rule 7.4 allows the shareholders of a listed company to approve an issue of equity securities after it has been made or agreed to be made. If they do, the issue is taken to have been approved under Listing Rule 7.1 and so does not

reduce the Company's capacity to issue further equity securities without shareholder approval under that rule.

The Company wishes to retain as much flexibility as possible to issue additional equity securities in the future without having to obtain Shareholder approval for such issues under Listing Rule 7.1. Accordingly, the Company is seeking Shareholder ratification pursuant to Listing Rule 7.4 for the issue of the Incentive Shares.

# 6.4 Technical information required by Listing Rule 14.1A

If Resolution 5 is passed, the Incentive Shares will be excluded in calculating the Company's combined 25% limit in Listing Rules 7.1 and 7.1A, effectively increasing the number of equity securities the Company can issue without Shareholder approval over the 12-month period following the date of issue of the Incentive Shares.

If Resolution 5 is not passed, the Incentive Shares will be included in calculating the Company's combined 25% limit in Listing Rules 7.1 and 7.1A, effectively decreasing the number of equity securities the Company can issue without Shareholder approval over the 12-month period following the date of the Incentive Shares.

# 6.5 Technical information required by Listing Rule 7.5

Pursuant to and in accordance with Listing Rule 7.5, the following information is provided in relation to Resolution 5:

- (a) the Incentive Shares were issued to the Chief Executive Officer Mr Paul Ferguson per the terms of his employment agreement and short-term incentive targets included within that agreement;
- (b) in accordance with paragraph 7.4 of ASX Guidance Note 21, the Company advises that all 3,000,000 incentive shares were issued to the Chief Executive Officer who is defined as a member of Key Management Personnel however this does not represent more than 1% of the issued capital of the Company;
- (c) the Incentive Shares issued were all fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares;
- (d) the Incentive Shares were issued on the 5<sup>th</sup> of September 2025;
- (e) the issue price was nil;
- (f) the purpose of the issue is to provide an incentive to executives that aligns the interests of management with the interests of shareholders; and
- (g) the Incentive Shares were issued under an employment agreement and in accordance with Listing Rule 7.5.7, the material terms of that agreement are as follows;
  - i. total fixed remuneration of \$355,00 per annum as a base salary inclusive of superannuation;
  - ii. short term incentive of 2,000,000 MLS fully paid ordinary shares to be issued upon delivery of a Graphite Mineral Resource Estimate (JORC and NI43101) that supports a project resource increase of at least 50%;

- iii. upon receipt of a Government Grant to support ongoing research or studies to support the project, an award of MLS fully paid ordinary shares will be issued as follows;
  - Grant up to AU\$1,000,000, an award of 1,000,000 ordinary shares;
  - Grant between AU\$1,000,000 to AU\$3,000,000, an award of 2,000,000 ordinary shares;
  - Grant between AU\$3,000,000 to AU\$10,000,000, an award of 4,000,000 ordinary shares;
  - Grant in excess of AU\$10,000,000, an award of 7,500,000 ordinary shares;
- iv. upon completion and announcement of a Pre-Feasibility Study for the Company's Flake Graphite Concentrate Project in Canada, 2,500,000 MLS fully paid ordinary shares to be issued;
- v. all statutory entitlements including leave and all other terms and conditions previously stated remain in place.

# 7. RESOLUTION 6 – APPROVAL OF 7.1A MANDATE

### 7.1 General

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12-month period to 15% of the fully paid ordinary securities it had on issue at the start of that period.

However, under Listing Rule 7.1A an eligible entity may seek shareholder approval by special resolution passed at its annual general meeting to increase this 15% limit by an extra 10% to 25% (**7.1A Mandate**).

An eligible entity is one that, as at the date of the relevant annual general meeting is not included in the S&P/ASX 300 Index and has a maximum market capitalisation of \$300,000,000 or less. The Company is an eligible entity for these purposes.

As at the date of this Notice, the Company is an eligible entity as it is not included in the S&P/ASX 300 Index and has a current market capitalisation of \$24,146,744 (based on the number of Shares on issue and the closing price of Shares on the ASX on 6 October 2025).

Resolution 6 seeks Shareholder approval by way of special resolution for the Company to have the additional 10% placement capacity provided for in Listing Rule 7.1A to issue Equity Securities without Shareholder approval.

If Resolution 6 is passed, the Company will be able to issue Equity Securities up to the combined 25% limit in Listing Rules 7.1 and 7.1A without any further Shareholder approval.

If Resolution 6 is not passed, the Company will not be able to access the additional 10% capacity to issue Equity Securities without Shareholder approval under Listing Rule 7.1A and will remain subject to the 15% limit on issuing Equity Securities without Shareholder approval set out in Listing Rule 7.1.

# 7.2 Technical information required by Listing Rule 7.1A

Pursuant to and in accordance with Listing Rule 7.3A, the information below is provided in relation to this Resolution 6:

# (a) Period for which the 7.1A Mandate is valid

The 7.1A Mandate will commence on the date of the Meeting and expire on the first to occur of the following:

- (i) the date that is 12 months after the date of this Meeting;
- (ii) the time and date of the Company's next annual general meeting; and
- (iii) the time and date of approval by Shareholders of any transaction under Listing Rule 11.1.2 (a significant change in the nature or scale of activities) or Listing Rule 11.2 (disposal of the main undertaking).

### (b) Minimum Price

Any Equity Securities issued under the 7.1A Mandate must be in an existing quoted class of the Company's Equity Securities and issued for a cash consideration per security which is not less than 75% of the volume weighted average market price for securities in that class, calculated over the 15 trading days on which trades in that class were recorded immediately before:

- (i) the date on which the price at which the Equity Securities are to be issued is agreed by the Company and the recipient of the Equity Securities; or
- (ii) if the Equity Securities are not issued within 10 trading days of the date in Section 7.2(b)(i), the date on which the Equity Securities are issued.

# (c) Use of funds raised under the 7.1A Mandate

The Company intends to use funds raised from issues of Equity Securities under the 7.1A Mandate for the advancement of the Company's Lac Carheil graphite project, and exploration on the Company's Corvette River gold and lithium project in Canada. Funds will also be used to advance the Manindi vanadium-titanium-iron project, the Murchison gold projects in Western Australia, the Warrego copper-gold project in the Northern Territory, for exploration expenditure on any future assets acquired by the Company, and for general working capital.

### Risk of Economic and Voting Dilution

Any issue of Equity Securities under the 7.1A Mandate will dilute the interests of Shareholders who do not receive any Shares under the issue.

If Resolution 6 is approved by Shareholders and the Company issues the maximum number of Equity Securities available under the 7.1A Mandate, the economic and voting dilution of existing Shares would be as shown in the table below.

The table below shows the dilution of existing Shareholders calculated in accordance with the formula outlined in Listing Rule 7.1A.2, on the basis of the closing market price of Shares and the number of Equity Securities on issue or proposed to be issued as at 6 October 2025.

The table also shows the voting dilution impact where the number of Shares on issue (Variable A in the formula) changes and the economic dilution where there are changes in the issue price of Shares issued under the 7.1A Mandate.

		Dilution				
			Issue Price			
Number of Shares on Issue (Variable A in Listing Rule 7.1A.2)		Shares issued – 10% voting dilution	\$0.017	\$0.033	\$0.050	
			50% decrease	Issue Price	50% increase	
			Funds Raised			
Current	731,719,524 Shares	73,171,952 Shares	\$1,207,337	\$2,414,674	\$3,622,012	
50% increase	1,097,579,286 Shares	109,757,929 Shares	\$1,811,006	\$3,622,012	\$5,433,017	
100% increase	1,463,439,048 Shares	146,343,905 Shares	\$2,414,674	\$4,829,349	\$7,244,023	

<sup>\*</sup>The number of Shares on issue (Variable A in the formula) could increase as a result of the issue of Shares that do not require Shareholder approval (such as under a pro-rata rights issue or scrip issued under a takeover offer) or that are issued with Shareholder approval under Listing Rule 7.1.

### The table above uses the following assumptions:

- 1. There are currently 731,719,524 Shares on issue.
- 2. The issue price set out above is the closing price of the Shares on the ASX on 6 October 2025, being \$0.033.
- 3. The Company issues the maximum possible number of Equity Securities under the 7.1A Mandate.
- 4. The Company has not issued any Equity Securities in the 12 months prior to the Meeting that were not issued under an exception in Listing Rule 7.2 or with approval under Listing Rule 7.1.
- 5. The issue of Equity Securities under the 7.1A Mandate consists only of Shares. It is assumed that no Options are exercised into Shares before the date of issue of the Equity Securities. If the issue of Equity Securities includes quoted Options, it is assumed that those quoted Options are exercised into Shares for the purpose of calculating the voting dilution effect on existing Shareholders.
- 6. The calculations above do not show the dilution that any one particular Shareholder will be subject to. All Shareholders should consider the dilution caused to their own shareholding depending on their specific circumstances.
- 7. This table does not set out any dilution pursuant to approvals under Listing Rule 7.1.
- 8. The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%.
- 9. The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 7.1A Mandate, based on that Shareholder's holding at the date of the Meeting.

Shareholders should note that there is a risk that:

- (i) the market price for the Company's Shares may be significantly lower on the issue date than on the date of the Meeting; and
- (ii) the Shares may be issued at a price that is at a discount to the market price for those Shares on the date of issue.

### (d) Allocation policy under the 7.1A Mandate

The recipients of the Equity Securities to be issued under the 7.1A Mandate have not yet been determined. However, the recipients of Equity Securities could consist of current Shareholders or new investors (or both), none of whom will be related parties of the Company.

The Company will determine the recipients at the time of the issue under the 7.1A Mandate, having regard to the following factors:

- (i) the purpose of the issue;
- (ii) alternative methods for raising funds available to the Company at that time, including, but not limited to, an entitlement issue, share purchase plan, placement or other offer where existing Shareholders may participate;
- (iii) the effect of the issue of the Equity Securities on the control of the Company;
- (iv) the circumstances of the Company, including, but not limited to, the financial position and solvency of the Company;
- (v) prevailing market conditions; and
- (vi) advice from corporate, financial and broking advisers (if applicable).

### (e) Previous approval under Listing Rule 7.1A

The Company previously obtained approval from its Shareholders pursuant to Listing Rule 7.1A at its annual general meeting held on 29 November 2024 (**Previous Approval**).

During the 12-month period preceding the date of the Meeting, being on and from 29 November 2024, the Company has not issued any Equity Securities pursuant to the Previous Approval (Previous Issue).

### 7.3 Voting Exclusion

As at the date of this Notice, the Company is not proposing to make an issue of Equity Securities under Listing Rule 7.1A. Accordingly, a voting exclusion statement is not included in this Notice.

### **GLOSSARY**

\$ means Australian dollars.

**7.1A Mandate** has the meaning given in Section 5.1.

**Annual General Meeting** or **Meeting** means the meeting convened by the Notice.

**ASIC** means the Australian Securities & Investments Commission.

**ASX** means ASX Limited (ACN 008 624 691) or the financial market operated by ASX Limited, as the context requires.

AWST means Western Standard Time as observed in Perth, Western Australia.

**Board** means the current board of directors of the Company.

**Business Day** means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

Closely Related Party of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.

**Company** means Metals Australia Limited (ACN 008 982 474).

**Corporations Act** means the Corporations Act 2001 (Cth).

**Directors** means the current directors of the Company.

**Equity Securities** includes a Share, a right to a Share or Option, an Option, a convertible security and any security that ASX decides to classify as an Equity Security.

**Explanatory Statement** means the explanatory statement accompanying the Notice.

**General Meeting** or **Meeting** means the meeting convened by the Notice.

**Key Management Personnel** has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

**Listing Rules** means the Listing Rules of ASX.

**Notice** or **Notice** of **Meeting** means this notice of meeting including the Explanatory Statement and the Proxy Form.

**Option** means an option to acquire a Share.

Option holder means a holder of an Option.

**Proxy Form** means the proxy form accompanying the Notice.

**Related Party** means a party so defined by section 228 of the Corporations Act.

**Related Party Nominee** in relation to a person means a spouse, an entity controlled by the spouse or that person or a trust or superannuation fund in which the spouse and/or that person are primary beneficiaries.

**Remuneration Report** means the remuneration report set out in the Director's report section of the Company's annual financial report for the year ended 30 June 2025.

**Resolutions** means the resolutions set out in the Notice, or any one of them, as the context requires.

**Section** means a section of the Explanatory Statement.

**Share** means a fully paid ordinary share in the capital of the Company.

**Shareholder** means a registered holder of a Share.

**Special Resolution** means a resolution that requires approval by at least 75% of the total votes cast by Shareholders entitled to vote on the Resolution.



# **Proxy Voting Form**

If you are attending the Meeting in person, please bring this with you for Securityholder registration.

METALS AUSTRALIA LTD | ABN 38 008 982 474

Your proxy voting instruction must be received by 10:00am (AWST) on Wednesday, 26 November 2025, being not later than 48 hours before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

### **SUBMIT YOUR PROXY**

#### Complete the form overleaf in accordance with the instructions set out below.

### YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: https://investor.automic.com.au/#/home Shareholders sponsored by a broker should advise their broker of any changes.

### STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

### **DEFAULT TO THE CHAIR OF THE MEETING**

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

### STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

# APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

### SIGNING INSTRUCTIONS

**Individual:** Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

**Power of attorney:** If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

**Companies:** To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

**Email Address:** Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

### **CORPORATE REPRESENTATIVES**

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automicgroup.com.au.

### **Lodging your Proxy Voting Form:**

#### BY MAIL:

Metals Australia Ltd PO Box 1618 West Perth WA 6872

### IN PERSON:

Metals Australia Ltd Level1 8 Parliament Place West Perth WA 6005

#### BY EMAIL:

tnewby@corporateresource.com.au

All enquiries to Metals Australia

PHONE: +61 8 9481 7833

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APPOINT A PROXY:  Whe being a Shoreholder entitled to attend and vote at the Annual General Meeting of METALS AUSTRALIA LTD, to be held at 10:00am (AWST, Friday, 28 November 2025 at Level 1, 8 Parliament Place, WEST PERTH WA 6005 hereby;  Appoint the Chair of the Meeting (Chair) OR if you are not appointing the Chair of the Meeting as your proxy, please write in the box provided he name of the person or body corporate you are appointing as your proxy or falling the person so named or, if no person is named, the Chair, Chair's nominee, to vote in accordance with the following directions, or, if no directions have been given, and subject to the relevant lows as the sees fit and at any adjournment thereof.  The Chair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote.  Authority For Chair To VOTE WINDRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS.  AUTHORITY FOR CHAIR TO VOTE WINDRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS.  AUTHORITY FOR CHAIR TO VOTE WINDRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS.  AUTHORITY FOR CHAIR TO VOTE WINDRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS.  AUTHORITY FOR CHAIR TO VOTE WINDRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS.  AUTHORITY FOR CHAIR TO VOTE WINDRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS.  STEP 2 - Your voting direction of a member of the Key Management Personnel, which includes the Chair.  STEP 2 - Your voting direction  Resolutions  For Against A  REMUNERATION REPORT  REPUBLIES AND A REPUBLIES A									
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By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).